

## M Health Fairview Pharmacy Residency Programs FREQUENTLY ASKED QUESTIONS

### **What are the requirements for application?**

All M Health Fairview residency programs utilize Pharmacy Online Residency Centralized Application Service (PhORCAS), a web-based tool for the application process. All M Health Fairview residency programs participate in the National Matching Service and comply with the rules of this service. As required by the National Match, these residency sites agree that no person at a site will solicit, accept, or use any ranking-related information from any residency applicant. All M Health Fairview residency programs require separate applications and conduct separate interviews of prospective resident candidates. The application deadline for all programs is January 5, 2023.

### **When does the residency programs start and what is the duration of the residency?**

PGY1 pharmacy residency programs begin on or around July 1. PGY2 programs begin two weeks after the PGY1 start date. A 12-month period is required by the American Society of Health-System Pharmacists (ASHP) for residency accreditation.

### **What are the benefits and stipend for the resident?**

The resident will receive a comprehensive benefits plan including medical and dental insurance, paid time off, and a competitive stipend.

### **What are the staffing hour requirements of the resident?**

The resident will be assigned to work in the central pharmacy and/or decentralized on a patient care unit. This experience augments the resident's understanding of medication management, pharmacy operations, and drug distribution. On average the PGY1 resident staffs 16 hours per pay period (every two weeks). The primary source of staffing will be evenings and weekends. On average PGY2 residents staff every third weekend (may vary by program). Residents may also staff two to three holiday shifts during the year. The residency programs comply with the current duty hour standards as required by ASHP.

### **What professional conferences will the resident participate in?**

Financial support is provided for required professional conference attendance, lodging, and travel. The resident will attend local, state, regional and/or national conferences to represent and recruit on behalf of the program. All M Health Fairview residents are required to be members of both MSHP and ASHP.

### **What hospital committee involvement is required of the resident?**

The resident may be involved in the M Health Fairview Pharmacy & Therapeutics Committee (P&T), Medication Safety Committee, Pharmacy Practice Committee, Residency Advisory Committee, and other specialized committees when indicated by the preceptor or Residency Program Director.

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## FREQUENTLY ASKED QUESTIONS, continued

### **What are you doing to ensure diversity, equity, and inclusion within your residency programs?**

In alignment with the M Health Fairview HOPE commission, our M Health Fairview system residency programs developed a DEI task force recently in 2020, to apply strategies to counteract racism within M Health Fairview residency training by:

- Creating an affirming environment
- Recruiting and retaining a diverse and inclusive residency class
- Implementing diversity, equity, and inclusion initiatives

Applicants come from a variety of different backgrounds and experiences. We encourage our applicants to give us insight into their personal and professional journey through their letter of intent.

### **What program elements will all M Health Fairview residents participate in?**

M Health Fairview residents will present at Pharmacy Grand Rounds, participate in leadership seminar, precept students, complete a formulary review, receive Insights training, and have the opportunity to complete a longitudinal teaching certificate and/or lean learning experience. Programs may require residents to complete a medication use evaluation, cost savings project and/or update and maintain clinical guidelines, supervise pharmacy interns, perform manager on-call duties, and assist the College of Pharmacy as a teaching assistant and/or provide didactic lectures.

### **What are the requirements of the residency programs?**

Documentation of initial training and staffing hour requirements must be completed. Residents must submit all summatives, self-evaluations, preceptor and learning experience evaluations for every completed learning experience and earn an assessment of “Achieved for Residency” for  $\geq 80\%$  of the required educational objectives described in the standards. Presentation of a poster and completion of a major project with submission of a manuscript suitable for publication along with presentation of the project results are required. Residents must participate in recruitment for the following residency class by participating in showcases and candidate interviews. Completion of an end of year feedback evaluation that includes recommendations for enhancements to the program is a requirement. Submission of a completed electronic portfolio in PharmAcademic that includes all required activities must be fulfilled prior to issuance of the residency certificate.

### **What opportunities exist for residents to early commit to PGY2 programs?**

The Match incorporates an early commitment process, whereby a position in a PGY2 program can be committed to a current PGY1 resident in advance of the matching process. Early commitment to PGY2 programs may be offered to current site M Health Fairview PGY1s without participating in the ASHP Resident Matching Program. Each eligible and interested resident must submit a letter of intent and curriculum vitae to the PGY2 Residency Program Director (RPD) by November 1, 2023.

### **Where do residents go after completing a M Health Fairview residency?**

Graduates of our PGY1 residency programs have pursued additional training (PGY2s, fellowships) or clinical pharmacist roles within teaching hospitals or non-teaching hospitals. Many graduates of our PGY2 residency programs have gone on to pursue clinical specialist or leadership roles as well. Smaller subsets of graduates have found careers in academia or industry. We strive to provide an experience that prepares our graduates for various professional settings.